SRAP Steering Committee Notes

Date:	January 29, 2018		
Time:	2:30pm – 4:30pm	**Location:**	TOH130B

Attendees:	Hanson	Weaver	Sortor
	Walter	Beld	
Others Present:	Brown		
Absent:	Dietz	King	

Second Semester Communications: Committee member discussed goals for second semester communications including:

1. Educate – regarding St. Olaf situation and other institutions going through similar processes
2. Rumor control – address it as it happens
3. Continue to update on process and how deliberations are structured: transparency
4. Create opportunities for community to react to initial thoughts
5. Invite creative conversation among the community
6. Facilitate buy-in for initiatives (can the consultant help us with this?)
7. Maintain and sustain sense of community
8. Ensure process is understood as fair and open

These goals may need different kinds of communication. Consider engaging external resource to assist.

SGA has asked for a SRAP session focusing on students:

1. Clarify SRAP process and how we are considering opportunities for reductions and reallocations
2. Address the major concerns and worries that students have about possible reductions. Committee identified SARN and Mental Health; will look at recent SGA minutes for discussions on SRAP and GE

Encouraging creative thinking leading to strategic positioning:

1. Instructional SRAP: Can Academic Leadership provide a venue for moving creative thinking for the Instructional SRAP discussion? Committee discussed strategies on how to facilitate conversations regarding synergies across programs. Topics could be allocation of faculty in things like WGST, RACE; synergies; GE as an opportunity
2. Non-instructional SRAP. We expect these conversations may surface in the interviews with budget managers.
3. Invite the GE Task Force to weigh in. Have they identified opportunities for synergies, reductions?
4. Alumni volunteer consultants group may be able to put together research and report on what others are doing.

Deliberation Process for the Steering Committee – the group discussed its deliberation process once recommendations are received from the review groups.

Talking Points for this group for the next meeting:

1. Create action plan for student sessions.
2. Create action plan for creativity conversations that cross organization boundaries.
3. Create action plan for steering committee deliberations