** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

OMB No. 1545-0047 Open to Public

Α	or th	e 2017 calendar year, or tax year beginning 0010 1, 2017 and	enaing <u>i</u> x	<u>IAY 31, 2018</u>							
В	Check if applicab	C Name of organization		D Employer identifi	cation number						
	Addre			_	693979						
	Name chang	Doing business as	Doing business as								
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number	er							
	Final return	1520 ST. OLAF AVENUE		786-2222							
	termir ated		G Gross receipts \$	693,720,126.							
	Amen return	NORTHFIELD, MN 55057		H(a) Is this a group r							
	Application	F Name and address of principal officer: DAVID ANDERSON		for subordinates	s? Yes X No						
	pendi	^{ng} SAME AS C ABOVE		H(b) Are all subordinates included? Yes No							
1	Tax-ex	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)						
		te: ► WWW.STOLAF.EDU		H(c) Group exemption							
		forganization: X Corporation Trust Association Other	L Year	of formation: 1874 i	M State of legal domicile; MN						
P	art I	Summary									
Φ	1	Briefly describe the organization's mission or most significant activities: \underline{SEE}	SCHEDU	LE O							
Activities & Governance											
rns	2	Check this box if the organization discontinued its operations or dispos	sed of more								
ŏ	3			3	25						
<u>დ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			24						
es	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			3532						
ξ	6	Total number of volunteers (estimate if necessary)			70						
ζ Cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			-1,551,330.						
_	b	Net unrelated business taxable income from Form 990-T, line 34	·····	7b	-1,933,412.						
				Prior Year	Current Year						
ē	8	Contributions and grants (Part VIII, line 1h)		24,604,390.	23,748,728.						
en	9	Program service revenue (Part VIII, line 2g)		.64,839,142.	173,429,543.						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		24,455,019.	87,291,625.						
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		290,333.	111,227.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		214,188,884.	284,581,123.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		69,300,123.	79,773,765.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.							
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		68,333,150.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		174,857.	170,103.						
ă	. b	Total fundraising expenses (Part IX, column (D), line 25) 4,472,68		F2 662 410	F2 00F 64F						
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	53,663,419.	53,227,647.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		91,471,549.							
	19	Revenue less expenses. Subtract line 18 from line 12		22,717,335.	85,355,562.						
Net Assets or				ginning of Current Year	End of Year						
sset	20	Total assets (Part X, line 16)		805,923,602.	848,336,096.						
et A	21	Total liabilities (Part X, line 26)		28,924,309.	125,467,283.						
Ž.	22 art II	Net assets or fund balances. Subtract line 21 from line 20		76,999,293.	722,868,813.						
					. In a control of the control of the Control						
		alties of perjury, I declare that I have examined this return, including accompanying schedules		•	y knowledge and belief, it is						
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh I	licii preparer	nas any knowledge.							
C:	_	Signature of officer		I Date							
Sig		JANET HANSON, VICE PRESIDENT & CFO		2410							
Hei	е	Type or print name and title									
_				Date Check [PTIN						
Pai	4	Print/Type preparer's name LAWRENCE H. MOHR, CPA Preparer's signature		if self-emplo							
	parer	Firm's name BAKER TILLY VIRCHOW KRAUSE, LLP		Firm's EIN ▶	39-0859910						
	Only	Firm's address 225 S 6TH ST #2300		I IIIII S EIN							
036	July	MINNEAPOLIS, MN 55402		Phone no 61	2.876.4500						
Ma	v the II	RS discuss this return with the preparer shown above? (see instructions)		I i lione iio. O I	X Yes No						
ivid	, uio I	no anocaco ano rotanti with the proparer chewit above: (500 inclidetiones)			100						

Par	Statement of Program Service Accomplishments	v
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	ST. OLAF COLLEGE CHALLENGES STUDENTS TO EXCEL IN THE LIBERAL ARTS,	
	EXAMINE FAITH AND VALUES, AND EXPLORE MEANINGFUL VOCATION IN AN	
	INCLUSIVE, GLOBALLY ENGAGED COMMUNITY NOURISHED BY LUTHERAN TRADITION.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X	7 1
		No
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	71 N.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If "Yes," describe these changes on Schedule O.	- NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 183,175,532. including grants of \$ 79,773,765.) (Revenue \$ 144,626,99	9. 1
	POSTSECONDARY EDUCATION - FOUR YEAR, RESIDENTIAL, LIBERAL ARTS	
	EDUCATION. IN THE 2017-2018 ACADEMIC YEAR, ST. OLAF COLLEGE ENROLLED	
	3,003 FULL TIME STUDENTS AND 32 PART TIME STUDENTS. THE GRADUATING	
	CLASS OF 2018 HAD 683 GRADUATES. A STUDENT TO FACULTY RATIO OF 12.25:1	
	SUPPORTS ST. OLAF STUDENTS WITH CLASSROOM, LABORATORY, AND OFF-CAMPUS	
	EXPERIENCES. ST. OLAF COLLEGE IS ACCREDITED AS A DEGREE-GRANTING	
	INSTITUITION BY THE HIGHER LEARNING COMMISSION OF THE NORTH CENTRAL	
	ASSOCIATION OF COLLEGES AND SECONDARY SCHOOLS. THE COLLEGE'S ACADEMIC	
	PROGRAMS ARE ALSO ACCREDITED BY THE AMERICAN CHEMICAL SOCIETY,	
	COMMISSION ON COLLEGIATE NURSING EDUCATION, COUNCIL ON SOCIAL WORK	
	EDUCATION, NATIONAL ASSOCIATION OF SCHOOLS OF DANCE, NATIONAL	
	ASSOCIATION OF SCHOOLS OF MUSIC, NATIONAL ASSOCIATION OF SCHOOLS OF	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 183,175,532.	
	r 990	(0017

10510401 144198 6333

Form 990 (2017) ST. OLAF COLLEGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	77
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		٠,,	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		. l	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		., I	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		., I	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
	complete Schedule G. Part III	19	000	Х

Form **990** (2017)

Form 990 (2017) ST. OLAF COLLEGE Part IV Checklist of Required Schedules (continued)

			Yes	_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	•	26		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		1
21				
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27	Х	
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21	21	
20				
	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			 ₩
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		37	
	contributions? If "Yes," complete Schedule M	30	X	_
31	Did the organization liquidate, terminate, or dissolve and cease operations?	l		3,7
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			<u>-</u> _
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		_	$\Omega\Omega$	

Form 990 (2017) ST. OLAF COLLEGE Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Щ
		ı			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3222			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re			_	37	
_	(gambling) winnings to prize winners?	 I	 I	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		3532			
	filed for the calendar year ending with or within the year covered by this return			01	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Λ	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
				3b	X	
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No," to line 3b, provide an explanation in Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other a			SD	- 21	
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		Х
h	If "Yes," enter the name of the foreign country:	locodi	9:	ти		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	cconn	ts (FBAR)			
5a				5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ and \ and \ services \ and \ servi$	vices p	rovided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-				
	to file Form 8282?	1	 I	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				77
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
н 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	i by tili	5	8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? I	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
IJ	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
	Did the executation reactive any payments for indeer tenning convices during the tay year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule			14b		
	,				990	(2017)
						,

ST. OLAF COLLEGE 41-0693979 Page 6 Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 25 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 24 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA, CO, MA, MD, MI, MN, NH, SC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request ___ Other *(explain in Schedule O)* Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form **990** (2017)

MN

State the name, address, and telephone number of the person who possesses the organization's books and records:

JANET HANSON - 507-786-2222

1520 ST. OLAF AVENUE, NORTHFIELD,

55057

41-0693979 P

ST. OLAF COLLEGE

Form 990 (2017)

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Jiga			C)			(D)	(E)	(F)
Name and Title	Average hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		Reportable compensation	Reportable compensation	Estimated amount of			
	week (list any hours for related organizations below line)	stee or director	institutional trustee	Officer Officer	Key employee	Highest compensated sunty.		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LAWRENCE STRANGHOENER	1.70	드	드	9	포	를 a	윤			
CHAIR	0.00	х		x				0.	0.	0.
(2) JODY KLEPPE HORNER	1.70								-	
VICE CHAIR	0.00	Х		Х				0.	0.	0.
(3) KRISTINE JOHNSON	1.70									
OUTGOING VICE CHAIR	0.00	Х		Х				0.	0.	0.
(4) GLENN TAYLOR	1.70									
TREASURER	0.00	Х		Х				0.	0.	0.
(5) NANCY ANDERSON	1.70									
OUTGOING REGENT	0.00	Х						0.	0.	0.
(6) KEVIN BETHKE	1.70									
REGENT	0.00	Х						0.	0.	0.
(7) KARI BJORHUS	1.70									
REGENT	0.00	Х						0.	0.	0.
(8) JEFFREY BOLTON	1.70									
REGENT	0.00	Х						0.	0.	0.
(9) GREGORY BUCK	1.70							_	_	_
REGENT	0.00	Х						0.	0.	0.
(10) SONJA CLARK	1.70							_	_	_
REGENT	0.00	Х						0.	0.	0.
(11) SAM DOTZLER	1.70	1								_
OUTGOING REGENT	0.00	Х						0.	0.	0.
(12) WILLIAM GAFKJEN	1.70	ļ								
REGENT	0.00	Х						0.	0.	0.
(13) PETER GOTSCH	1.70	ļ								
REGENT	0.00	Х						0.	0.	0.
(14) JOHN GROTTING	1.70									•
REGENT	0.00	Х						0.	0.	0.
(15) SUSAN GUNDERSON	1.70	.,								0
REGENT		Х						0.	0.	0.
(16) ERIC HANSON	1.70	3,7								_
REGENT (17) PANIE HILL	0.00	Х			\vdash			0.	0.	0.
(17) DAVID HILL	1.70	v							0.	^
OUTGOING REGENT	0.00	X		l		l	<u> </u>	0.	<u> </u>	0. Form 990 (2017)

732007 11-28-17 Form **990** (2017)

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the Highest compensated related (W-2/1099-MISC) nstitutional truste organization organizations ey employee and related below organizations line) (18) RONALD HUNTER 1.70 X OUTGOING REGENT 0.00 0. 0. 0. (19) MARK JORDAHL 1.70 Х 0. 0.00 0 . 0. REGENT (20) WARD KLEIN 1.70 0.00 Х REGENT 0 0. 0. (21) JAY LUND 1.70 REGENT 0.00 Х 0. 0. (22) TIMOTHY MAUDLIN 1.70 REGENT 0.00 Х 0. 0. 0. 1.70 (23) PHILIP MILNE REGENT 0.00 Х 0. 0. 0. (24) GRETCHEN MORGENSON 1.70 0.00 0. 0. REGENT Х 0. (25) CALLYSSA OZZELLO 1.70 0. REGENT 0.00 Х 0. 0. (26) JOHN RAITT 1.70 REGENT 0.00 0 0. 0. 0. 0. 1b Sub-total 3,057,637. 0. 718,887. c Total from continuation sheets to Part VII, Section A 3,057,637. 718.887. Total (add lines 1b and 1c)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE BOLDT COMPANY	CONSTRUCTION	
2525 N. ROEMER ROAD, APPLETON, WI 54911	CONTRACTOR	10,586,500.
BON APPETIT MANAGEMENT CO., 100 HAMILTON	FOOD SERVICE	
AVENUE, SUITE 400, PALO ALTO, CA 94301	PROVIDER	9,437,488.
EDUCATION & INSTITUTIONAL INSURANCE ADMINIS		
200 S. WACKER DRIVE, SUITE #100, CHICAGO, I	INSURANCE ADVISOR	984,560.
HENRICKSEN AND COMPANY, INC.	FURNITURE AND	
1101 W THORNDALE AVE., ITASCA, IL 60143	INSTALLATION	919,572.
EBSCO INDUSTRIES, INC.	PUBLICATIONS AND	
PO BOX 1943, BIRMINGHAM, AL 35201-1943	SUBSCRIPTIONS	818,971.
2 Total number of independent contractors (including but not limited to those listed	l above) who received more than	
\$100,000 of compensation from the organization > 46		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2017)

10510401 144198 6333

Form 990 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (C) (D) (E) (F) Reportable Name and title Position Reportable Estimated Average (check all that apply) hours compensation compensation amount of per from from related other organizations compensation week the Highest compensated employee (list any Individual trustee or director organization (W-2/1099-MISC) from the (W-2/1099-MISC) hours for organization Institutional trustee related and related Key employee organizations organizations below)fficer line) (27) JON SALVESON 1.70 REGENT 0.00 X 0. 0. 0. 1.70 (28) ALPHONSO TINDALL, JR. 0. 0. 0. REGENT 0.00 Х (29) THERESA HULL WISE 1.70 REGENT 0.00 Х 0. 0. 0. (30) DAVID ANDERSON 40.00 PRESIDENT 0.00 Х X 435,010. 0. 78,701. (31) JO BELD 40.00 0.00 X 0. VP FOR MISSION 110,336. 31,801. (32) ENOCH BLAZIS 40.00 VP FOR ADVANCEMENT 0.00X 212,367. 0. 28,565. 40.00 (33) CARL CROSBY LEHMANN X 0. GENERAL COUNSEL 0.00 212,884. 12,888. (34) DAN DRESSEN 40.00 ASSOCIATE PROVOST 0.00 Х 126,914. 0. 21,454. (35) NATHAN ENGLE 40.00 Х 0. 35,734. CONTROLLER 0.00 90,439. (36) MARK GELLE 40.00 CHIEF INVESTMENT OFFICER 0.00 Х 121,524. 0. 29,061. (37) MICHAEL GOODSON 40.00 VP FOR HUMAN RESOURCES 0.00 Х 153,901. 0. 85,450. (38) JANET HANSON 40.00 0.00 0. 42,319. VP AND CFO Х 198,130. (39) GREGORY KNESER 40.00 0. VP FOR STUDENT LIFE 0.00 Х 154,274. 62,469. 40.00 (40) MICHAEL KYLE VP FOR ENROLLMENT 0.00 Х 191,957. 0. 48,311. (41) MARCI SORTOR 40.00 0. 0.00 X 45,781. PROVOST AND DEAN OF THE COLLEGE 225,697. (42) CHRISTOPHER GEORGE 40.00 DEAN OF ADMISSIONS AND FINANCIAL AID 0.00 X 132,444. 0. 42,706. (43) BRUCE KING 40.00 0.00X 0. INSTITUTIONAL DIVERSITY 132,012. 39,886. 40.00 (44) REBECCA OTTEN X 0. ASST VP FOR ADVANCEMENT 0.00 146,661. 53,678. (45) EDMUND SANTURRI 40.00 0.00 PROFESSOR Х 157,460. 0. 20,659. (46) ROBERTA LEMBKE 40.00 Х 137,723. CHIEF INFORMATION OFFICER 0.00 0. 25,833. Total to Part VII, Section A, line 1c

Form 990 ST. OLAF COLLEGE 41-0693										
Part VII Section A. Officers, Directors,		nplo	yee			ligh	est (es (continued)	
(A) Name and title	(B) Average hours	(с	heck	Pos			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
47) ANGELA MATTHEWS	40.00	-					77	117 004	0	12 501
ASST VP FOR BUDGETING & AUX	0.00						Х	117,904.	0.	13,591.
		-								
otal to Part VII, Section A, line 1c								3,057,637.		718,887

		Check if Schedule O cont	ains a response	or note to any line	a in this Part VIII			
		CHECK II SCHEUUR O'COIL	airis a response	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran	b	Membership dues	1b					
G,	c	Fundraising events	1c	146,427.				
iifts ar A			1d					
nig nik		Government grants (contributi		2,844,081.				
Sis		All other contributions, gifts, gran						
uti		similar amounts not included above		20,758,220.				
trib Ott		Noncash contributions included in lines		5,896,029.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		_	23,748,728.			
<u> </u>	•	Total / Ida in co Ta Ti		Business Code	, , -			
•	2 a	TUITION & FEES		611600	140,958,766.	140,958,766.		
/ice	_	AUXILIARY SALES AND SER	RVICES	611600	29,418,592.	857,527.	359,390.	28,201,675.
ser. iue				611600	3,052,185.	2,810,706.	,,,,,,,,,,,	241,479.
m S	_			01100	0,002,200.	2,020,700		
gra Re	C							
Program Service Revenue	e	All other program service reve	2010					
_		Total. Add lines 2a-2f			173,429,543.			
	3	Investment income (including						
	Ū	other similar amounts)			58,502,561.		-1,958,815.	60,461,376.
	4	Income from investment of tax			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, , , , , , , , , , ,
	5	Royalties						
	3	noyalties	(i) Real					
	6 -	Cross rents	261,927.	(ii) Personal 56,134.				
		Gross rents	213,068.					
		Less: rental expenses	48,859.	'				
		Rental income or (loss)	· · ·		96,954.		48,095.	48,859.
		Net rental income or (loss)	(') 0 11		50,554.		40,055.	40,037.
	/ a	Gross amount from sales of	(i) Securities 435,687,575.	(ii) Other 60,263.				
		assets other than inventory	±33,007,373.	00,203.				
	13	Less: cost or other basis	106 220 217	730,457.				
		and sales expenses	406,228,317.	,				
		Gain or (loss)		•	20 700 064			20 700 064
		Net gain or (loss)		······	28,789,064.			28,789,064.
Other Revenue	8 a	Gross income from fundraising including \$146						
eve		contributions reported on line	1c). See					
r R		Part IV, line 18	a	56,575.				
the	b	Less: direct expenses	b	169,065.				
0	c	Net income or (loss) from fund	draising events	>	-112,490.			-112,490.
	9 a	Gross income from gaming ac	ctivities. See					
		Part IV, line 19	a					
	b	Less: direct expenses	b					
	c	Net income or (loss) from gam	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а	1,916,820.				
	b	Less: cost of goods sold		1,790,057.				
	c	Net income or (loss) from sale	s of inventory		126,763.			126,763.
		Miscellaneous Revenu		Business Code				
	11 a	1						
	b							
	c	<u> </u>						
	c	All other revenue						
		Total. Add lines 11a-11d						
		Total revenue. See instructions.		▶ [284 581 123.	144,626,999.	-1.551.330.	117 756 726.

732009 11-28-17

Form **990** (2017)

Form 990 (2017) ST. OLAF COLLEGE Part IX Statement of Functional Expenses

Socti	ion 501/c/(2) and 501/c/(4) organizations must come		or organizations must con	molata calumn (A)	
Secti	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor			npiete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	69,036,495.	69,036,495.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	10,737,270.	10,737,270.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,703,165.	845,338.	1,362,508.	495,319.
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	50,032,421.	44,533,432.	3,419,915.	2,079,074.
8	Pension plan accruals and contributions (include	4 005 045			405 055
	section 401(k) and 403(b) employer contributions)		3,823,401.	209,339.	195,075.
9	Other employee benefits	5,630,389.	4,932,736.	410,849.	286,804.
10	Payroll taxes	3,460,256.	3,005,322.	294,786.	160,148.
11	Fees for services (non-employees):				
а	Management	4.5.466	16 654	22 24 5	
		145,466.	46,651.	98,815.	
С	Accounting	108,664.		108,664.	
	Lobbying	1=0 100			
е	,	170,103.			170,103.
f	Investment management fees	1,044,991.		1,044,991.	
g	Other. (If line 11g amount exceeds 10% of line 25,	2 222 654	0 060 544		100 100
	column (A) amount, list line 11g expenses on Sch 0.)	3,089,651.	2,268,511.	633,010.	188,130.
12	Advertising and promotion	254,493.	218,310.	34,691.	1,492.
13	Office expenses	2,914,930.		435,549.	117,733.
14	Information technology	2,465,665.		489,683.	107,819.
15	Royalties	8,490.		3,433.	FF 0F0
16	Occupancy	5,465,101.	5,228,398.	180,844.	55,859.
17	Travel	8,016,481.	7,630,139.	179,972.	206,370.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	207 104	174 000	17 067	15 120
19	Conferences, conventions, and meetings	207,104.	174,899.	17,067.	15,138.
20	Interest	2,801,542.	2,689,585.	110,838.	1,119.
21	Payments to affiliates	12 274 261	12 100 240	050 104	221 027
22	Depreciation, depletion, and amortization	13,274,361.		852,184.	231,837.
23	Insurance	721,011.	-119,209.	841,897.	-1,677.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FOOD SERVICE	8,788,330.	8,284,940.	419,125.	84,265.
b	TUITION FEES PAID TO OT	1,820,690.	1,818,948.	1,137.	605.
C	OTHER	1,461,533.	1,247,460.	145,421.	68,652.
d	MEMBERSHIP DUES PAID TO	639,144.	347,698.	282,631.	8,815.
	All other expenses	302/2210	32.,030		2,023
25		199,225,561.	183,175,532.	11,577,349.	4,472,680.
26	Joint costs. Complete this line only if the organization	,,	, ,	=,=:.,===	_, ,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
			ı	·	000

Form 990 (2017)
Part X Balance Sheet

Pai	IL A	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		526,541.	1	426,703	
	2	Savings and temporary cash investments			17,439,095.	2	63,667,113
	3	Pledges and grants receivable, net	7,949,405.	3	7,283,233		
	4	Accounts receivable, net	457,694.	4	499,550		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensat					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified					
		section 4958(f)(1)), persons described in section 4					
		employers and sponsoring organizations of section	on 501	(c)(9) voluntary			
S.		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net			750,000.	7	750,000
¥	8	Inventories for sale or use			729,076.	8	147,142
	9	5			1,133,717.	9	1,028,910
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	414,278,790.			
	b	Less: accumulated depreciation	10b	169,425,255.	248,672,936.	10c	
	11	Investments - publicly traded securities	193,376,979.	11	95,422,393		
	12	Investments - other securities. See Part IV, line 1			291,799,776.	12	391,151,948
	13	Investments - program-related. See Part IV, line 1		6,792,854.	13	6,673,080	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	36,295,529.	15	36,432,489		
	16	Total assets. Add lines 1 through 15 (must equa			805,923,602.	16	848,336,096
	17	Accounts payable and accrued expenses			16,965,377.	17	17,267,253
	18	Grants payable	5,446,640.	18	4,991,793		
	19	Deferred revenue			3,510,633.	19	4,026,795
	20	Tax-exempt bond liabilities			85,252,405.	20	81,980,292
	21	Escrow or custodial account liability. Complete P	art IV	of Schedule D	15,213,398.	21	14,546,331
S	22	Loans and other payables to current and former of	officer	s, directors, trustees,			
Ξŧ		key employees, highest compensated employees	s, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated	third p	parties		24	
	25	Other liabilities (including federal income tax, pay	ables	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			0 654 040
		Schedule D			2,535,856.	25	2,654,819
	26	Total liabilities. Add lines 17 through 25			128,924,309.	26	125,467,283
		Organizations that follow SFAS 117 (ASC 958),		k here ▶ X and			
es		complete lines 27 through 29, and lines 33 and			000 661 280		250 014 055
anc	27	Unrestricted net assets			282,661,370.	27	350,214,057
3ak	28				180,998,707.	28	150,755,746
Jd F	29				213,339,216.	29	221,899,010
ᆵ		Organizations that do not follow SFAS 117 (AS	s), check here				
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	ome,	or other funds	(7(000 000	32	700 000 010
Z	33				676,999,293.	33	722,868,813
	34	Total liabilities and net assets/fund balances			805,923,602.	34	848,336,096

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u> .	<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	284			
2	Total expenses (must equal Part IX, column (A), line 25)	2	199			
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>, 35!</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		,999		
5	Net unrealized gains (losses) on investments	5	-40	,89!	5,3	<u>13.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1	,409	9,2	71.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	722	<u>,868</u>	8,8	<u>13.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u> .	<u></u>		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				l
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				l
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	t l			
	Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х	l
				Form	990	(2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number Name of the organization OLAF COLLEGE 41-0693979 ST. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	24423070.	21937435.	26137293.	24604391.	23748728.	120850917
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	24423070.	21937435.	26137293.	24604391.	23748728.	120850917
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4407755.
	Public support. Subtract line 5 from line 4.						116443162
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	24423070.	21937435.	26137293.	24604391.	23748728.	120850917
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	11149693.	12443535.	9149281.	16268336.	60723303.	109734148
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	9912497.	<u> 15372689.</u>	1584009.	8773155.	28443154.	
11	Total support. Add lines 7 through 10						294670569
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12 682	2,886,586.
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	
	organization, check this box and sto	p here					>
Sec	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2017 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	39.52 %
15	Public support percentage from 2016	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2017. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2016. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	t - 2017. If the org	anization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstand	ces" test, check th	nis box and stop I	here. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a	publicly supported	organization		
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	he "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	n in Part VI how th	е
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	nization	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	nd see instruction	s
							n or 990-F7) 2017

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	T	Т	T	1
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						1
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)				 		
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>	1.6 11 662 1	1	5047 7/67	<u>.</u>
14	First five years. If the Form 990 is for	-			•		
Se	check this box and stop here ction C. Computation of Publi					<u></u>	P
	Public support percentage for 2017 (li			olumn (fl)		15	%
	Public support percentage from 2016					16	
	ction D. Computation of Inves					, 10 j	70
	Investment income percentage for 20			ne 13. column (fl)		17	%
	Investment income percentage from 2					18	
	a 33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	140
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
Oh		
9b		
9с		
10a		
46.		
10b		

Гаі	LIV	Supporting Organizations (continued)			
		r		Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	belov	w, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations			
		r		Yes	No
1	Did th	he directors, trustees, or membership of one or more supported organizations have the power to			
	regula	arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contr	rolled the organization's activities. If the organization had more than one supported organization,			
	desci	ribe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organ	nizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	he organization operate for the benefit of any supported organization other than the supported			
	orgar	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part '	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	rvised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
		·		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	anagement of the supporting organization was vested in the same persons that controlled or managed			
	the s	upported organization(s).	1		
Sec	tion	D. All Type III Supporting Organizations			
		ſ		Yes	No
1		he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	-	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		eason of the relationship described in (2), did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	•		
Sac	oupp.	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Cnec	It the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b	Н	The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uotiona)		
2	Activ	ities Test. Answer (a) and (b) below.	uctions)	Yes	No
		substantially all of the organization's activities during the tax year directly further the exempt purposes of			110
_		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-		e organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these			
		ities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer (a) and (b) below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? Provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	Illy integrat	ed Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	LV	Type III Non-Functionally integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - I	Distributions		,	Current Year
1	Amoun				
2	Amoun				
	organiz				
3	Admini	strative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amoun	its paid to acquire exempt-use assets			
5	Qualifie	ed set-aside amounts (prior IRS approval required)			
6	Other o	distributions (describe in Part VI). See instructions.			
7	Total a	innual distributions. Add lines 1 through 6.			
8	Distribu	utions to attentive supported organizations to which th	e organization is responsive		
	(provid	e details in Part VI). See instructions.			
9	Distribu	utable amount for 2017 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
		Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distribu	utable amount for 2017 from Section C, line 6			
2	Underd	distributions, if any, for years prior to 2017 (reason-			
	able ca	ause required- explain in Part VI). See instructions.			
3	Excess	distributions carryover, if any, to 2017			
а					
b	From 2	013			
С	From 2	014			
d	From 2	015			
е	From 2	016			
f	Total o	of lines 3a through e			
g	Applied	d to underdistributions of prior years			
h	Applied	d to 2017 distributable amount			
i	Carryo	ver from 2012 not applied (see instructions)			
j	Remair	nder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distribu	utions for 2017 from Section D,			
	line 7:	\$			
а	Applied	d to underdistributions of prior years			
b	Applied	d to 2017 distributable amount			
С	Remair	nder. Subtract lines 4a and 4b from 4.			
5	Remair	ning underdistributions for years prior to 2017, if			
	any. Su	ubtract lines 3g and 4a from line 2. For result greater			
	than ze	ero, explain in Part VI. See instructions.			
6	Remair	ning underdistributions for 2017. Subtract lines 3h			
	and 4b	from line 1. For result greater than zero, explain in			
	Part VI	l. See instructions.			
7		s distributions carryover to 2018. Add lines 3j			
	and 4c				
		lown of line 7:			
		s from 2013			
		s from 2014			
		s from 2015			
		s from 2016			
е	Excess	s from 2017			

Schedule A (Form 990 or 990-EZ) 2017

li S	ne 1; Pa Section [art IV, Sect D, lines 5, 6 ructions.)	ion D, Íir 6, and 8;	nes 2 and 3 and Part	3; Part I V, Secti	V, Section E, lines 1c, 2 on E, lines 2, 5, and 6. A	a, ² b, 3a Nso com	, and 3b; Pa plete this pa	Section B, lines 1 and 2; Part IV, Section C, rt V, line 1; Part V, Section B, line 1e; Part V, irt for any additional information.
SCHEDUL	Е A,	PART	II,	LINE	10,	EXPLANATION	FOR	OTHER	INCOME:
OTHER I	NCOM	E							

Schedule B (Form 990 990-F7

Department of the Treasury

or 990-PF)

Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

OLAF COLLEGE 41-0693979 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

ST. OLAF COLLEGE

41-0693979

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 1,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,599,988.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$650,219.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	* Total contributions	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ST. O	LAF COLLEGE	41	-0693979
Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$678,940.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

ST. OLAF COLLEGE

41-0693979

Part II	II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
2	29,455 SHRS LKQ 9/7/17; 14,000 SHRS 12/29/17						
		\$ <u>1,599,988</u> .	09/07/17				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
3	2,934 SHRS DIS, 5,782 SHRS INTC 8/23/17; 2,715 SHRS USB 2/26/18						
		\$650,219.	08/23/17				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
4	500 SHRS AMZN						
		\$\$	01/29/18				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
7	375 PEP, 96 YUM, 4,728 USB, 1,715 PFE, 936 GIS, 2,400 VWUSX						
		\$673,378.	03/09/18				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Name of organization Employer identification number ST. OLAF COLLEGE 41-0693979 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization ST. OLAF COLLEGE 41 – 0693979 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures	
 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 	
3 Volunteer hours for political campaign activities	
Part I-B Complete if the organization is exempt under section 501(c)(3).	
1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4a Was a correction made? 5 If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization, such as a separate segregated fund or a separate political organization, such as a separate segregated fund or a separate political organization, such as a separate segregated fund or a separate political organization, such as a separate segregated fund or a separate political organization, such as a separate segregated fund or a separate political organization, such as a separate segregated fund or a separate political organization.	No No
political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's funds. If none, enter -0. If none, enter -0. If none, enter -0. If none, enter -0.	ed and ctly arate ion.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

Part II-A Complete if the org	anization is exe	mpt under section	501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)).	jannzation io oxo	mpt under coolie.		(a.	oction under
A Check ► if the filing organiza	ation belongs to an af	filiated group (and list in	n Part IV each affiliated	group member's nam	ie, address, EIN,
expenses, and sha	re of excess lobbying	expenditures).			
B Check ▶ ☐ if the filing organiza	ation checked box A a	and "limited control" pro	ovisions apply.		_
	its on Lobbying Expe ditures" means amo	enditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion	(grass roots lobbying)			
b Total lobbying expenditures to infl	uence a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add li	ines 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ent	er the amount from th	e following table in bot	h columns.		
If the amount on line 1e, column (a) o	or (b) is: The lo	bbying nontaxable am	ount is:		
Not over \$500,000	20% o	f the amount on line 1e			
Over \$500,000 but not over \$1,00	0,000 \$100,0	000 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5		000 plus 10% of the exc			
Over \$1,500,000 but not over \$17		000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000),000.			
	. 050/ (!! 40				
g Grassroots nontaxable amount (er	•				
h Subtract line 1g from line 1a. If zeri Subtract line 1f from line 1c. If zero	•				
j If there is an amount other than ze		ling 1i did the organiz			
reporting section 4911 tax for this	•		ation life i onii 4720		Yes No
reporting section 4011 tax for time		/eraging Period Unde			
(Some organizations t	hat made a section		have to complete all o	of the five columns b	elow.
	Lobbying Expe	enditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Crassroots pontavable consumt					
d Grassroots nontaxable amount e Grassroots ceiling amount					
(150% of line 2d, column (e))					
(
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017 ST. OLAF COLLEGE 41-06939 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

i or each tres, tresponse on lines ta unough in below, provide in Fart IV a detailed description	on lines 1a through 1i below, provide in Part IV a detailed description (a)		(b)	
of the lobbying activity.		No	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		Х		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
c Media advertisements?		Х		
d Mailings to members, legislators, or the public?	X			
e Publications, or published or broadcast statements?		Х		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?	X		116,138	
j Total. Add lines 1c through 1i			116,138	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	on 501(c)(ō), or sec	tion	
501(c)(6).				
			Yes No	
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t	he prior year	? 3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		•		
301(c)(d) and it either (a) both Fart in-A, lines 1 and 2, are answered	NO. On			
		(b) i ait	iii-A, iiile 3, is	
answered "Yes."	·		iii-A, iiile 3, is	
answered "Yes." 1 Dues, assessments and similar amounts from members			iii-A, iiile 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)			III-A, IIIIe 3, IS	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ical	1	m-A, iiie 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	ical	1	ini-A, iiile 3, is	
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	ical	1 2a 2b	ini-A, iiile 3, is	
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	ical	2a 2b 2c	ini-A, iiile 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ical	2a 2b 2c 3	ini-A, iiile 3, is	
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	ical	2a 2b 2c 3	ini-A, iiile 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	ical	2a 2b 2c 3	ini-A, iiile 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	ical	2a 2b 2c 3	ini-A, iiile 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extended the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	ical	2a 2b 2c 3	III-A, IIIIe 3, IS	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	ical cess political	2a 2b 2c 3 4 5		
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground)	ical cess political	2a 2b 2c 3 4 5		
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information.	ical cess political	2a 2b 2c 3 4 5		
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grouinstructions); and Part II-B, line 1. Also, complete this part for any additional information.	ical cess political	2a 2b 2c 3 4 5		
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the extended the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	cess political	2a 2b 2c 3 4 5 5 A, lines 1 ar		
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grouinstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:	cess political	2a 2b 2c 3 4 5 5 A, lines 1 ar		
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grouinstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:	cess political polist); Part II.	2a 2b 2c 3 4 5 5 A, lines 1 ar	nd 2 (see	
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grouinstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: ST. OLAF COLLEGE IS A MEMBER OF MINNESOTA PRIVATE COL	cess political polist); Part II.	2a 2b 2c 3 4 5 5 A, lines 1 ar	nd 2 (see	
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: ST. OLAF COLLEGE IS A MEMBER OF MINNESOTA PRIVATE COL (MPCC), AN ORGANIZATION DESCRIBED IN SECTION 501(C) (4)	cess political LEGE CC	2a 2b 2c 3 4 5 5 A, lines 1 ar	nd 2 (see	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: ST. OLAF COLLEGE IS A MEMBER OF MINNESOTA PRIVATE COL (MPCC), AN ORGANIZATION DESCRIBED IN SECTION 501(C)(4) REVENUE CODE. MPCC IS AN ASSOCIATION OF PRIVATE NONPR	cess political LEGE CC OF TH	2a 2b 2c 3 4 5 5 A, lines 1 ar	ernal	
answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: ST. OLAF COLLEGE IS A MEMBER OF MINNESOTA PRIVATE COL	cess political LEGE CC OF TH	2a 2b 2c 3 4 5 5 A, lines 1 ar	ernal	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: ST. OLAF COLLEGE IS A MEMBER OF MINNESOTA PRIVATE COL (MPCC), AN ORGANIZATION DESCRIBED IN SECTION 501(C)(4) REVENUE CODE. MPCC IS AN ASSOCIATION OF PRIVATE NONPR	cess political LEGE CC OF THE	2a 2b 2c 3 4 5 5 A, lines 1 ar INTI	ERNAL FIONS	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ST. OLAF COLLEGE

Employer identification number 41-0693979

Pai	rt I Organization	ıs Maintaining Donor Advised	Funds or Other Similar Funds of	or Accou	nts. Complete if the
	organization ans	wered "Yes" on Form 990, Part IV, line	6.		
			(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at end of	year			
2		tributions to (during year)			
3	Aggregate value of grar	nts from (during year)			
4	Aggregate value at end	of year			
5	Did the organization info	orm all donors and donor advisors in w	riting that the assets held in donor advise	d funds	
	are the organization's p	roperty, subject to the organization's e	xclusive legal control?		Yes No
6	Did the organization info	orm all grantees, donors, and donor ad	visors in writing that grant funds can be u	ised only	
			donor advisor, or for any other purpose of	onferring	
D	impermissible private be				
Pai	•		anization answered "Yes" on Form 990, P	art IV, line 7	<u>. </u>
1		tion easements held by the organization	`		
		and for public use (e.g., recreation or ed			
	X Protection of natu		Preservation of a certi	fied historic	structure
_	Preservation of o	•	al a consequent on a contribution to the Course		Allers and an allers have
2	•	ign 2d if the organization held a qualifie	ed conservation contribution in the form o	t a conserva	
_	day of the tax year. Total number of conser	vation accoments		200	Held at the End of the Tax Year 2
a					15.00
b		•	cture included in (a)		13.00
d			ter 7/25/06, and not on a historic structur		
u				I	0
3			ased, extinguished, or terminated by the		during the tax
_	year ▶ 0	,	2002, 0,4m.ga.o.102, 0. 1011111202 2, 110	. ga <u>_</u> a	adining the tark
4		— e property subject to conservation ease	ement is located ▶ 1		
5			odic monitoring, inspection, handling of		
		ment of the conservation easements it I			Yes X No
6	Staff and volunteer hou	rs devoted to monitoring, inspecting, h	andling of violations, and enforcing conse		
	▶ 200				
7	Amount of expenses inc	curred in monitoring, inspecting, handli	ng of violations, and enforcing conservation	on easemer	nts during the year
	▶ \$34	<u>, 687.</u>			
8	Does each conservation	n easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)	(ii)?			Yes No
9	·		n easements in its revenue and expense s	•	•
	include, if applicable, th	e text of the footnote to the organization	on's financial statements that describes th	ne organizat	ion's accounting for
Dai	conservation easement		Aut Historical Traceruses or Oth	ou Cincile	Accete
Pai		<u> </u>	Art, Historical Treasures, or Oth	ier Simila	ir Assets.
		organization answered "Yes" on Form S			
1a	ū	• •	958), not to report in its revenue stateme		•
	, , , , , , , , , , , , , , , , , , ,	·	bition, education, or research in furtheran	ce of public	service, provide, in Part XIII,
		to its financial statements that describe			aland walle of out biotoxical
D			958), to report in its revenue statement a		
		ar assets field for public exhibition, edi	ucation, or research in furtherance of publ	lic service, p	brovide the following amounts
	relating to these items:	on Form 990 Part VIII line 1		_	\$ 50 700
	(ii) Assets included in I				\$ 50,700. \$ 1,843,481.
2	• •		sures, or other similar assets for financial		
2	-	required to be reported under SFAS 11		gairi, provid	•
а				•	\$
b				_	\$
		tion Act Notice, see the Instructions			Schedule D (Form 990) 2017

	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or Oth	er Sin	nilar Asset	s (continued)
3	Using the organization's acquisition, accession	n, and other records	s, check any of the f	ollowing that are a	signific	ant use of its	collection items
	(check all that apply):						
а	[1]						
b	X Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's ex	empt p	urpose in Par	t XIII.
5	During the year, did the organization solicit or						
	to be sold to raise funds rather than to be ma						X Yes No
Par	t IV Escrow and Custodial Arrang	jements. Comple	te if the organizatio	n answered "Yes" o	n Form	n 990, Part IV	, line 9, or
	reported an amount on Form 990, Par						
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	s or other assets no	t includ	ded	
	on Form 990, Part X?						X Yes No
b	If "Yes," explain the arrangement in Part XIII a				_		
							Amount
С	Beginning balance					1c	859,868.
d	Additions during the year					1d	649,653.
е	Distributions during the year					1e	758,574.
f	Ending balance					1f	750,947.
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial account liab	oility?		X Yes No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	olanation has been	provided on Part XI	II		X
Pai	t V Endowment Funds. Complete if	the organization ans	swered "Yes" on Fo	rm 990, Part IV, line	e 10.		
		(a) Current year	(b) Prior year	(c) Two years back		hree years back	(e) Four years back
1a	Beginning of year balance	498,709,974.	447,701,139.	455,506,474	. 43	35,935,124	. 379,501,188.
b	Contributions	9,050,791.	9,518,220.	15,066,886	. :	10,077,735	. 13,924,729.
С	Net investment earnings, gains, and losses	45,673,028.	55,708,370.	-12,507,726	. :	16,623,144	. 49,433,253.
d	Grants or scholarships	6,075,236.	5,608,563.	4,998,039		4,471,680	4,013,894.
е	Other expenditures for facilities						
	and programs	10,161,177.	8,120,180.	4,910,837	.	2,205,166	2,483,586.
f	Administrative expenses	1,143,847.	489,013.	455,620		452,684	. 426,566.
g	End of year balance	536,053,533.	498,709,973.	447,701,138	. 45	55,506,473	. 435,935,124.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:			•
а	Board designated or quasi-endowment		%	•			
b	Permanent endowment ► 38.00	%	_				
С	Temporarily restricted endowment ▶ 25						
	The percentages on lines 2a, 2b, and 2c shou						
За	Are there endowment funds not in the posses	· ·	tion that are held ar	d administered for	the org	anization	
	by:	-					Yes No
	(i) unrelated organizations						
	(ii) related organizations						37
b							
4	Describe in Part XIII the intended uses of the						
Par	t VI Land, Buildings, and Equipme	ent.					
	Complete if the organization answered	l "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, Part 2	K, line 1	0.	
	Description of property	(a) Cost or ot	ther (b) Cost	or other (c)	Accum	nulated	(d) Book value
	,	basis (investm			deprecia		
1a	Land		1,27	7,890.			1,277,890.
b	Buildings				,991	,822.1	93,160,805.
С	Leasehold improvements						17,999,306.
d	Equipment						18,363,647.
	Other						14,051,887.
	. Add lines 1a through 1e. (Column (d) must ed		•				44,853,535.

Schedule D (Form 990) 2017

mvestments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) HEDGE FUNDS	135,772,970.	END-OF-YEAR MARKET VALUE
(B) PRIVATE EQUITY FUNDS	63,835,550.	END-OF-YEAR MARKET VALUE
(C) GLOBAL EQUITY FUNDS	130,081,743.	END-OF-YEAR MARKET VALUE
(D) REAL ESTATE FUNDS	20,701,257.	END-OF-YEAR MARKET VALUE
(E) COMMODITY FUNDS	40,462,175.	END-OF-YEAR MARKET VALUE
(F) OTHER INVESTMENTS	298,253.	END-OF-YEAR MARKET VALUE
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	391,151,948.	
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶
Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
<u>(1)</u>	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Tetal (0.1 (1) 1.5 (0.0 R + V + I/R) (1.45)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	ASSET RETIREMENT OBLIGATION	2,654,819.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,654,819.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

78,8<u>42,427.</u>

Sche	edule D (Form 990) 2017 ST. OLAF COLLEGE			41-	0693979	Page
Pai	t XI Reconciliation of Revenue per Audited Financial Statement	s Wit	h Revenue per Re	eturn.	•	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	168,155	,201
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-40,895,313.			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	3,311,818.			
е	Add lines 2a through 2d			2e	-37,583	,495
3	Subtract line 2e from line 1			3	205,738	,696
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	78,842,427.			

284,581,123. Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12. 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 122,285,681. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other (Describe in Part XIII.) 1,902,547. Add lines 2a through 2d 120,383,134. Subtract line **2e** from line **1** Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 78,842,427. c Add lines 4a and 4b 199,225,561. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)

Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 9:

MONEY RECEIVED INITIALLY WAS RECORDED AS UNRESTRICTED REVENUE AND PLACED INTO A BOARD DESIGNATED QUASI-ENDOWMENT. EXPENSES THAT ARE INCURRED PERTAINING TO THE EASEMENTS ARE RECORDED AS OPERATING EXPENSES. THE LAND RELATED TO THE EASEMENTS IS INCLUDED IN AS PROPERTY, PLANT, AND EQUIPMENT ON THE COLLEGE'S BALANCE SHEET.

PART III, LINE 4:

THE COLLEGE'S COLLECTIONS ARE COMPOSED PRIMARILY OF ARTWORK DONATED AND DISPLAYED ON THE PREMISES OF THE COLLEGE. THE COLLECTION FURTHERS THE EXEMPT PURPOSE BY PROVIDING SUBJECTS FOR STUDENTS TO OBSERVE AND

Schedule D (Form 990) 2017

INTERPRET.

Part XIII | Supplemental Information (continued)

PART IV, LINE 1B:

ORGANIZATIONS.

THE COLLEGE SERVES AS AN AGENT FOR SEVERAL STUDENT AND OTHER

PART IV, LINE 2B:

INCLUDED IN FORM 990, PART X, LINE 21 ARE TWO SEPARATE TYPES OF
LIABILITIES. FIRST ARE 'ANNUITIES PAYABLE" OF \$12,795,080 RESULTING FROM
CHARITABLE ANNUITIES AND TRUSTS WHERE THE COLLEGE SERVES AS THE TRUSTEE OF
THE ASSETS AND RECORDS A LIABILITY FOR THE PRESENT VALUE OF FUTURE CASH
FLOWS ESTIMATED TO BE PAID OUT TO THE INCOME BENEFICIARIES. IN ADDITION,
THE COLLEGE ALSO RECORDS "FUNDS HELD IN TRUST FOR OTHERS" OF \$1,751,251
THAT PRIMARILY RESULT FROM THE TRUSTS UNDER CONTROL OF THE COLLEGE THAT
WILL BENEFIT OTHER ORGANIZATIONS AT THE TERMINATION OF THE TRUST.

PART V, LINE 4:

THE INTENDED USES OF THE ENDOWMENT FUND INCLUDE SCHOLARSHIPS, ENDOWED

FACULTY CHAIRS, AND GENERAL SUPPORT TO SUBSIDIZE VARIOUS OPERATIONS.

PART X, LINE 2:

THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE COLLEGE IS EXEMPT
FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE
CODE. THE COLLEGE IS ALSO EXEMPT FROM STATE INCOME TAXES. HOWEVER, ANY
UNRELATED BUSINESS INCOME MAY BE SUBJECT TO TAXATION.

THE COLLEGE FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES IN

EVALUATING UNCERTAIN TAX POSITIONS. THIS GUIDANCE PRESCRIBES RECOGNITION

THRESHOLD PRINCIPLES FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX

732055 10-09-17

ADJUSTMENT TO PRIOR SERVICE COST AND ACTUARIAL LIABILITY

POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT

CERTAIN TO BE REALIZED. NO LIABILITY HAS BEEN RECOGNIZED BY THE COLLEGE

FOR UNCERTAIN TAX POSITIONS AS OF MAY 31, 2018 AND 2017. THE COLLEGE'S TAX

RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE

AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FOR RETIREE HEALTH	153,162.
ADJUSTMENT TO ACTUARIAL LIABILITY FOR ANNUITIES PAYABLE	1,256,109.
SPECIAL FUNDRAISING EXPENSES	112,490.
COST OF GOODS SOLD	1,790,057.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	3,311,818.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

CONSULTING FEES 1.044.991.	SCHOLARSHIPS AND GRANTS	//,/9/,436.
CONSULTING FEES 1.044.991.		
	CONSULTING FEES	1,044,991.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 78,842,427.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL FUNDRAISING EXPENSES	112,490.
COST OF GOODS SOLD	1,790,057.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 1,902,547.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SCHOLARSHIPS AND GRANTS		77,797,436.
CONSULTING FEES REPORTE	D AS REVENUE	1,044,991.

TOTAL TO SCHEDULE D, PART XII, LINE 4B 78,842,427.

Schedule D (Form 990) 2017

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

ST. OLAF COLLEGE

Employer identification number 41-0693979

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	X	
	THE COLLEGE DOES NOT ENGAGE IN SIGNIFICANT ADVERTISING			
	ACTIVITIES VIA NEWSPAPERS OR BROADCAST MEDIA. HOWEVER, WHEN			
	THE COLLEGE POSTS JOB OPENINGS IN NEWSPAPERS THE APPLICABLE			
	DISCRIMINATION POLICIES ARE INCLUDED.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	3	4b	X	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	5a		х
	Admissions policies?	5b		X
c	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		Х
	Educational policies?	5e		Х
f	Use of facilities?	5f		X
	Athletic programs?	5g		X
	Other extracurricular activities?	5h		х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	,			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
	Has the organization's right to such aid ever been revoked or suspended?	6b		х
-	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
-	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	Х	
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form) 2017

732061 10-06-17

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
ST. OLAF PARTICIPATES IN THE FEDERAL STUDENT FINANCIAL AID PROGRAM
ADMINISTERED THROUGH THE US DEPARTMENT OF EDUCATION. ST. OLAF STUDENTS
RECEIVE FUNDING FROM CAMPUS BASED PROGRAMS (PERKINS, SEOG AND FEDERAL WORK
STUDY) AS WELL AS FEDERAL PELL GRANTS AND FEDERAL STUDENT LOANS. IN
ADDITION, ST. OLAF STUDENTS RECEIVE FUNDING VIA THE MINNESOTA STATE GRANT,
WORK STUDY AND SELF LOAN PROGRAMS ADMINISTERED THROUGH THE MINNESOTA
OFFICE OF HIGHER EDUCATION. THE COLLEGE ALSO RECEIVED OTHER GRANTS THOUGH
FEDERAL AND STATE PROGRAMS, SUCH AS THE DEPARTMENT OF EDUCATION AND
NATIONAL SCIENCE FOUNDATION.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

Employer identification number

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on
Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

United States.			procedures for monitoring the use of its		side trie
3 Activities per Region. (Ti	(b) Number of offices in the region	I, line 3 table ca (c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	eeded.) (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	INTERNATIONAL STUDIES	331,000.
EAST ASIA AND THE	0	0	PROGRAM SERVICES	INTERNATIONAL STUDIES	1,711,000.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	INTERNATIONAL STUDIES	2,348,000.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	INTERNATIONAL STUDIES	50,000.
SOUTH AMERICA	0	0	PROGRAM SERVICES	INTERNATIONAL STUDIES	429,000.
SOUTH ASIA	0	0	PROGRAM SERVICES	INTERNATIONAL STUDIES	156,000.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	INTERNATIONAL STUDIES	64,000.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	ALUMNI TOURS	198,000.
b Total from continuation sheets to Part I	0	0			5,287,000.
c Totals (add lines 3a and 3b)	0	0			267,927,007.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

chedule F (Form 990) ST. OLAF COLLEGE 41-0693979 Page 1 Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)									
	(b) Number of	(c) Number of	(d) Activities conducted in region		(f) Total				
(a) Region	offices in the region	employees or agents in	(by type) (i.e., fundraising, program services, grants to	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	expenditures for region				
		region	recipients located in the region)	or service(s) in region					
NORTH AMERICA	0	0	PROGRAM SERVICES	ALUMNI TOURS	137,000.				
SOUTH ASIA	0	0	PROGRAM SERVICES	ALUMNI TOURS	200,000.				
EAST ASIA AND THE									
PACIFIC	0	0	PROGRAM SERVICES	MUSIC TOURS	907,000.				
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	STUDENT RECRUITMENT	5,000.				
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	STUDENT RECRUITMENT	12,000.				
SOUTH ASIA	0	0	PROGRAM SERVICES	STUDENT RECRUITMENT	2,000.				
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		244410645.				
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS		6,696,890.				
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS						
THE CARIBBEAN	0	0	LOCATED IN THE REGION		259,875.				
EAST ASIA AND THE			GRANTS TO RECIPIENTS		1 000 700				
PACIFIC	0	0	LOCATED IN THE REGION		1,992,720.				
Totals									
	1	L							

Schedule F (Form 990)	ST. OLAF	COLLEGE	(0.1.1.1.5./5	41-06939	79 Page 1	
(a) Region	(b) Number of offices in the region	offices employees or (by type) (i.e., fundraising, is a proper the region agents in program services, grants to describ		(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region	
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,853,453.	
MIDDLE EAST AND NORTH AFRICA	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,111,405.	
NORTH AMERICA	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION		239,120.	
RUSSIA AND NEIGHBORING STATES	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION		574,270.	
SOUTH AMERICA	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION		467,994.	
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,461,265.	
SUB-SAHARAN AFRICA	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION		2,309,370.	
Totals					262,640,007.	

Part II

e	e F (Form 990) 2017	ST. C	LAF C	COLLEGE			41-06	93979		Pa
	Grants and Other Assi	istance to Or	ganizatior	ns or Entities O	utside the United States. C	omplete if the or	ganization answered	d "Yes" on Form	990, Part IV, line 15, for a	any
	recipient who received r	more than \$5,	,000. Part	Il can be duplic	ated if additional space is nee	ded.				

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ecognized as charities by the f					•
by the IRS, or for whice 3 Enter total number of			ion 501(c)(3) equivalency letter	·				_

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA						
MERIT-BASED AID	AND THE CARIBBEAN	3	41,715.	CREDIT ON ACCOUNT	0.		
			,				
	L						
MERIT-BASED AID	EAST ASIA AND THE PACIFIC	48	327 050	CREDIT ON ACCOUNT	0.		
	11101110	10	327,030.	CAMPIT ON MCCCOMI			
	EUROPE (INCLUDING						
	ICELAND &						
MERIT-BASED AID	GREENLAND)	10	210,650.	CREDIT ON ACCOUNT	0.		
	MIDDLE EAST AND						
MERIT-BASED AID	NORTH AFRICA	3	4,275.	CREDIT ON ACCOUNT	0.		
MERIT-BASED AID	NORTH AMERICA	1	60.	CREDIT ON ACCOUNT	0.		
	RUSSIA AND						
MERIT-BASED AID	NEIGHBORING STATES	3	10 030	CREDIT ON ACCOUNT	0.		
MINIT DINGLE NID	DIMILIS	, , , , , , , , , , , , , , , , , , ,	10,030.	CREDIT ON ACCOUNT	-		+
		_					
MERIT-BASED AID	SOUTH AMERICA	3	23,865.	CREDIT ON ACCOUNT	0.		
MERIT-BASED AID	SOUTH ASIA	7	29,800.	CREDIT ON ACCOUNT	0.		
	SUB-SAHARAN						
MERIT-BASED AID	AFRICA	8	23,045.	CREDIT ON ACCOUNT	0.		

Part III Continuation of Grants ar	nd Other Assistance to Ir	ndividuals Outsi	de the United S	tates. (Schedule F (Form 990), Pa	rt III)		9
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA						
MERIT-BASED AID	AND THE CARIBBEAN	9	218,160.	CREDIT ON ACCOUNT	0.		
	EAST ASIA AND THE						
NEED-BASED AID	PACIFIC	80	1665670.	CREDIT ON ACCOUNT	0.		
			-				
	EUROPE (INCLUDING						
	ICELAND &						
NEED-BASED AID	GREENLAND)	74	1642803.	CREDIT ON ACCOUNT	0.		
	MIDDLE EAST AND						
NEED-BASED AID	NORTH AFRICA	39	1107130.	CREDIT ON ACCOUNT	0.		
NEED-BASED AID	NORTH AMERICA	11	239,060.	CREDIT ON ACCOUNT	0.		
	RUSSIA AND						
	NEIGHBORING						
NEED-BASED AID	STATES	22	564,240.	CREDIT ON ACCOUNT	0.		
NEED-BASED AID	SOUTH AMERICA	21	444,129.	CREDIT ON ACCOUNT	0.		
NEED-BASED AID	SOUTH ASIA	51	1431465.	CREDIT ON ACCOUNT	0.		
	SUB-SAHARAN	0.5					
NEED-BASED AID	AFRICA	96	2286325.	CREDIT ON ACCOUNT	0.		<u> </u>

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)									
(a) Type of grant or assistance	(b) Region		(d) Amount of cash grant		(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)		
	UNSPECIFIED								
MERIT/NEED-BASED AID	REGION	11	467,798.	CREDIT ON ACCOUNT	0.				

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2017

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:
THE COLLEGE OFFERS GRANTS IN THE FORM OF NEED OR MERIT BASED SCHOLARSHIPS
TO STUDENTS WHO ARE STUDYING OUTSIDE OF THE US. BEFORE THE GRANT OR AWARD
IS AVAILABLE AND DISBURSED, THE INTERNATIONAL AND OFF-CAMPUS STUDIES
OFFICE MUST APPROVE ANY PROGRAM THAT A STUDENT IS PARTICIPATING IN. ONCE
THE GRANT HAS BEEN DISBURSED TO THE STUDENT'S ACCOUNT TO COVER TUITION
FOR THE STUDY ABROAD PROGRAM, THE INTERNATIONAL AND OFF-CAMPUS STUDIES
OFFICE MAINTAINS CONTACT WITH THE HOST INSTITUTIONS TO MONITOR THE
STUDENT'S ATTENDANCE AND NOTIFIES THE FINANCIAL AID OFFICE AND STUDENT
ACCOUNTS OFFICE IF A STUDENT WITHDRAWS FROM AN OFF-CAMPUS PROGRAM.
PART I, LINE 3:
ACCRUAL METHOD

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

► Go to www.irs.gov/Form990 for the latest instructions.

ST. OLAF COLLEGE

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

41-0693979 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

a A Mail solicitations			-	overnment grants		
b X Internet and email solicitations	s f X Solicita	ation of	gover	nment grants		
c X Phone solicitations	g X Specia	l fundra	ising (events		
d X In-person solicitations						
2 a Did the organization have a written of	or oral agreement with any individual	l (includ	lina of	ficers directors trus	tees or	
key employees listed in Form 990, P					X Yes	No
	•			-		· · · · · · · · · · · · · · · · · · ·
b If "Yes," list the 10 highest paid indi		iant to	agreer	nents under which ti	ne fundraiser is to be	,
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	aiser ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
SIVECAMPUS, INC 903 G ST,		Yes	No			
ASHINGTON DC, DC 20003	CONSULTING AND TRAINING	100	Х	0.	47,275.	-47,275.
EEHER, LLC - VB BOX 159,					,	
O.O. BOX 9202, MINNEAPOLIS,	CONSULTING AND TRAINING		x	0.	39,850.	-39,850.
UFFALO NOEL LEVITZ - P.O.	CONDUITING AND INMINING	+		· · ·	33,030.	33,030.
	GONGUI MING AND MDAINING		.,		10 172	10 172
OX 718, DES MOINES, IA	CONSULTING AND TRAINING	-	Х	0.	12,173.	-12,173.
EST WIND CONSULTING - 120						
BRINDLEY ST, STE 7, ITHICA,	CONSULTING AND TRAINING		Х	0.	62,525.	-62,525.
						_
otal					161,823.	-161,823.
3 List all states in which the organization or licensing.	n is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from req	gistration
AL, AK, AR, CO, CT, DE, DC,	HT.ME.MD.MA.MT.MN.	MS.N	IO . N	H.NC.SC.UT	.VA .WA	_
<u> </u>	,,,,,,,,		,	,110,20,01	, , , , , , , , , , , , , , , , , , , ,	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2017

41-0693979 Page 2 Schedule G (Form 990 or 990-EZ) 2017 ST. OLAF COLLEGE Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GALA col. (c)) (event type) (event type) (total number) 203,002. 203,002. Gross receipts 146<u>,427.</u> 146,427. 2 Less: Contributions 56,575. **3** Gross income (line 1 minus line 2) 56,575. 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 93,764. 93,764. 7 Food and beverages 8 Entertainment 75,301. 75,301 Other direct expenses 169,065. **10** Direct expense summary. Add lines 4 through 9 in column (d) -112,490. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2017

Schedu	ule G (Form 990 or 990-EZ) 2017 ST. OLAF COLLEGE 41-	-0693979	Page 3
	oes the organization conduct gaming activities with nonmembers?		No
12 Is	the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		_
	administer charitable gaming? dicate the percentage of gaming activity conducted in:	Yes L	No
	ne organization's facility	13a	%
	n outside facility		
	nter the name and address of the person who prepares the organization's gaming/special events books and records:	[100]	70
	ame ▶		
Ad	ddress 🕨		
15a Do	oes the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes [No
of	"Yes," enter the amount of gaming revenue received by the organization \$ and the amount figaming revenue retained by the third party \$ "Yes," enter name and address of the third party:		
Na	ame 🕨		
Ad	ddress ▶		
16 G	aming manager information:		
N	ame 🕨		
G	aming manager compensation > \$		
De	escription of services provided		
-			
-			
	Director/officer Employee Independent contractor		
a Is re b Er	Industry distributions: the organization required under state law to make charitable distributions from the gaming proceeds to stain the state gaming license? Inter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the reganization's own exempt activities during the tax year \$\bigsim \frac{1}{2} \int \frac{1}{2} \text{ state law to be distributed to other exempt organizations or spent in the reganization's own exempt activities during the tax year \$\bigsim \frac{1}{2} \text{ state law to be distributed to other exempt organizations or spent in the reganization's own exempt activities during the tax year \$\bigsim \frac{1}{2} \text{ state law to be distributed to other exempt organizations or spent in the reganization's own exempt activities during the tax year \$\bigsim \frac{1}{2} \text{ state law to be distributed to other exempt organizations or spent in the reganization's own exempt activities during the tax year \$\bigsim \frac{1}{2} \text{ state law to be distributed to other exempt organizations or spent in the reganization's own exempt activities during the tax year \$\bigsim \frac{1}{2} state law to be distributed to other exempt organizations or spent in the reganization of the regan	Yes [□ No
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	lines 9, 9b, 10b,	15b,
SCHE	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF	RS:	
<u>(I)</u>	NAME OF FUNDRAISER: REEHER, LLC		
<u>(I)</u>	ADDRESS OF FUNDRAISER:		
VB E	BOX 159, P.O. BOX 9202, MINNEAPOLIS, MN 55480-9202		
	NAME OF FUNDRAISER: RUFFALO NOEL LEVITZ		
(I)	ADDRESS OF FUNDRAISER: P.O. BOX 718, DES MOINES, IA 50303		
<u>\ </u>	INDICADO OL LONDICITODIN. L.O. DON 110, DED MOINED, IN 30303		

Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public

Inspection

Schedule I (Form 990) (2017)

Name of the organization ST • OLAF	COLLEGE						Employer identification number 41-0693979
Part I General Information on Grants a							11 00303,3
 Does the organization maintain records or criteria used to award the grants or assis Describe in Part IV the organization's pro 	stance?				-	stance, and the selecti	₹, ,
Part II Grants and Other Assistance to	Domestic Organiz	ations and Domestic	Governments.	Complete if the org	anization answered "\	es" on Form 990, Par	t IV, line 21, for any
recipient that received more than	5,000. Part II can	be duplicated if additi	onal space is need	ed.	(0) 14 11 1 6	T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations	-		e line 1 table	<u>I</u>	<u> </u>	1	>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ERIT BASED SCHOLARSHIPS	1821	28,450,564.	0.		
EED BASED SCHOLARSHIPS	1756	38,350,350.	0.		
NDEPENDENT EDUCATIONAL ACTIVITY	61	114,093.	0.		
IPER CENTER	210	500,267.	0.		
OTHER AID	0	259,252.	0.		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANT FUNDS DISBURSED BY THE COLLEGE ARE PREDOMINANTLY AVAILABLE AS MERIT

OR NEED BASED SCHOLARSHIPS. THESE SCHOLARSHIPS ARE DISBURSED BY THE

FINANCIAL AID OFFICE AND ARE CREDITED DIRECTLY TO THE STUDENT'S ACCOUNT TO

PAY FOR TUITION, ROOM AND BOARD. THEY ARE THEN MONITORED BY THE FINANCIAL

AID OFFICE AND THE STUDENT ACCOUNTS OFFICE, BOTH OF WHOM ARE NOTIFIED IF

THE STUDENT'S NORMAL ENROLLMENT STATUS CHANGES DURING THE SEMESTER. THESE

OFFICES MONITOR WHETHER THE GRANTEE IS TAKING THE NECESSARY CLASSES AND IS

THEREFORE UTILIZING THE GRANT AS IT WAS INTENDED. IF A STUDENT'S ENROLLMENT

Schedule I (Form 990) ST. OLAF COI	41-0693979 Page				
Part III Continuation of Grants and Other Assistance to (a) Type of grant or assistance	(b) Number of recipients		(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
				арргаза, отпол	
TUITION WAIVERS	53.	1,361,969.	0.		

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2017

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

e organization

ST. OLAF COLLEGE

Questions Regarding Compensation

Employer identification number
41-0693979

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		_X_
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_X_
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) DAVID ANDERSON	(i)	424,737.	0.	10,273.	40,548.	38,153.	513,711.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ENOCH BLAZIS	(i)	210,825.	0.	1,542.	19,508.	9,057.	240,932.	0.
VP FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CARL CROSBY LEHMANN	(i)	211,400.	0.	1,484.	12,399.	489.	225,772.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARK GELLE	(i)	119,932.	0.	1,592.	12,511.	16,550.	150,585.	0.
CHIEF INVESTMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MICHAEL GOODSON	(i)	151,613.	0.	2,288.	15,922.	69,528.	239,351.	0.
VP FOR HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JANET HANSON	(i)	194,998.	0.	3,132.	19,770.	22,549.	240,449.	0.
VP AND CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GREGORY KNESER	(i)	154,034.	0.	240.	15,407.	47,062.	216,743.	0.
VP FOR STUDENT LIFE	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MICHAEL KYLE	(i)	190,624.	0.	1,333.	19,354.	28,957.	240,268.	0.
VP FOR ENROLLMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MARCI SORTOR	(i)	222,164.	0.	3,533.	22,050.	23,731.	271,478.	0.
PROVOST AND DEAN OF THE COLLEGE	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) CHRISTOPHER GEORGE	(i)	131,174.	0.	1,270.	14,015.	28,691.	175,150.	0.
DEAN OF ADMISSIONS AND FINANCIAL AID	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) BRUCE KING	(i)	131,425.	0.	587.	11,195.	28,691.	171,898.	0.
INSTITUTIONAL DIVERSITY	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) REBECCA OTTEN	(i)	145,639.	0.	1,022.	14,015.	39,663.	200,339.	0.
ASST VP FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) EDMUND SANTURRI	(i)	154,580.	0.	2,880.	11,406.	9,253.	178,119.	0.
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) ROBERTA LEMBKE	(i)	136,926.	0.	797.	14,018.	11,815.	163,556.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) ANGELA MATTHEWS	(i)	114,036.	0.	3,868.	10,469.	3,122.	131,495.	0.
ASST VP FOR BUDGETING & AUX	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Page 2

Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.		
PART I, LINE 1A:		
TRAVEL FOR COMPANIONS - DAVID ANDERSON - \$927.94		
PART I, LINE 1A:		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: TRAVEL FOR COMPANIONS - DAVID ANDERSON - \$927.94 HOUSING ALLOWANCE/RESIDENCE FOR PERSONAL USE - DAVID ANDERSON - \$18,000 PART I, LINE 4A:		
PART I, LINE 4A:		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: TRAVEL FOR COMPANIONS - DAVID ANDERSON - \$927.94 HOUSING ALLOWANCE/RESIDENCE FOR PERSONAL USE - DAVID ANDERSON - \$18,000 PART I, LINE 4A:		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: TRAVEL FOR COMPANIONS - DAVID ANDERSON - \$927.94 HOUSING ALLOWANCE/RESIDENCE FOR PERSONAL USE - DAVID ANDERSON - \$18,000 PART I, LINE 4A:		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: TRAVEL FOR COMPANIONS - DAVID ANDERSON - \$927.94 HOUSING ALLOWANCE/RESIDENCE FOR PERSONAL USE - DAVID ANDERSON - \$18,000 PART I, LINE 4A:		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: TRAVEL FOR COMPANIONS - DAVID ANDERSON - \$927.94 HOUSING ALLOWANCE/RESIDENCE FOR PERSONAL USE - DAVID ANDERSON - \$18,000 PART I, LINE 4A:		

SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2017 Open to Public Inspection

Name of the organization

Employer identification number 41-0693979 ST. OLAF COLLEGE

	ST. OLAF	COL	11EGE							4	<u>. I – U</u>	1093	919		
Part I	Bond Issues	SEE	E PART VI	FOR COLUM	NS (A) AN	1D (F)	CONTIN	UATIONS							
	(a) Issuer name		(b) Issuer EIN	(c) CUSIP #	(d) Date issue	d (e) Iss	ue price	(f) Descripti	on of purpose	(g) De	efeased	(h) On of is:	behalf suer	(i) Po	
										Yes	No	Yes	No		No
MIN	NNESOTA HIGHER						F	REFUND P	RIOR						
A EDU	JCATION FACILITIES .	AUT 4	41-0988525	60416HTL8	08/31/1	0 3404	15664.	ISSUANCE	S	X			Х		Х
	NNESOTA HIGHER							FINANCE							ĺ
	JCATION FACILITIES .	AUT 4	<u>41-0988525</u>	60416HL51	07/01/1	5 6110			TION AND	\bot	X	!	X		X
	NNESOTA HIGHER					_		REFUND							ĺ
C EDI	JCATION FACILITIES	AUT 4	<u>41-0988525</u>	60416HZ80	09/15/1	6 2562	28247.0	DUTSTAND	ING BALA	1	X		Х		Х
_															ĺ
Down II	Dunanada										Щ	ш	ш		
Part II	Proceeds						Τ	В	С		\neg		D		
1 Δm	nount of bonds retired					30,000.	4.3	355,000.			+				
					3373	20,000	/	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			+				
	tal proceeds of issue				34,0	45,664.	61,1	L07,599.	25,628	,247	$\overline{\cdot}$				
	oss proceeds in reserve funds					00,597.		•	,						
	pitalized interest from proceeds					•									
6 Pro	oceeds in refunding escrows														
7 Iss	uance costs from proceeds				2	93,295.	4	141,171.	265	,273	•				
8 Cre	edit enhancement from proceeds														
9 Wo	orking capital expenditures from proce	eds .													
<u>10</u> Ca	pital expenditures from proceeds							000,000.		,468					
11 Otl	her spent proceeds				31,3	50,000.	35,6	566,428.	25,360	<u>,506</u>	•				
	her unspent proceeds					0010	-	0015			+				
13 Ye	ar of substantial completion					2010		2015			+				
44 100					Yes	No	Yes X	No No	Yes X	No	+	Yes	+	No	
	ere the bonds issued as part of a curre				X	Х	X	+	X		+		+		
	ere the bonds issued as part of an adv		•	<u></u>	Х	^	X	+	X		+		+		
	s the final allocation of proceeds been es the organization maintain adequate books and re				X		X	+	X		+		+		
	Private Business Use	cords to s	support the final allocation	of proceeds?	22				22						
I GITTIII	Titale Dusniess Osc					Α		В	С		\Box				
1 Wa	as the organization a partner in a partr	nership.	or a member of an	LLC,	Yes	No	Yes	No	Yes	No	\top	Yes	Ť	No	
	ich owned property financed by tax-e			, 		Х		X		Х					
	e there any lease arrangements that m			ss use of											
bo	nd-financed property?					Х		X		X					
	40.47 IIIA Fan Danamurank Daduah			otructions for For	m 000		<u> </u>		·		Sobo	dula K	/ /Earr	~ 0001	2017

Pai	rt III Private Business Use (Continued)								
			A		В		Ç	ı	D
3a	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		X		X		X		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside						ļ ļ		
	counsel to review any management or service contracts relating to the financed property?								
	Are there any research agreements that may result in private business use of bond-financed property?		X		X		X		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by						ļ		
	entities other than a section 501(c)(3) organization or a state or local government		.00 %		.00 %		.00 %		%
5	Enter the percentage of financed property used in a private business use as a result of						ļ		
	unrelated trade or business activity carried on by your organization, another						ļ		
	section 501(c)(3) organization, or a state or local government		.00 %		.00 %		.00 %		%
_6	Total of lines 4 and 5		.00 %		.00 %		.00 %		%
_7	Does the bond issue meet the private security or payment test?		X		X		X		
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X		X		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed						ļ		
	of		%		%		%		%
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified						ļ ļ		
	bonds of the issue are remediated in accordance with the requirements under						ļ ļ		
	Regulations sections 1.141-12 and 1.145-2?	X		X		X			
Pai	rt IV Arbitrage								
			A		В		Ç	1	<u> </u>
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X		X		
_2	If "No" to line 1, did the following apply?		_		•				
a	Rebate not due yet?	X		X			X		
b	Exception to rebate?		X		X	X			
c	No rebate due?		X		X		X		
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was						ļ		
	performed								
_3	Is the bond issue a variable rate issue?		X		X		X		
4a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?		X		X		X		
	Name of provider								
	Term of hedge		1						
	Was the hedge superintegrated?								
<u>e</u>	Was the hedge terminated?								

Schedule K (Form 990) 2017

<u>Schedule K (Form 990) 2017</u> **ST. OLAF COLLEGE** 41-0693979 Page 3

Part IV Arbitrage (Continued)			_					
		A	ı	3		2	[)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X		X		
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		X		X		
7 Has the organization established written procedures to monitor the requirements of	X		х		x			
section 148?	_ A		Λ		Λ			
Part V Procedures To Undertake Corrective Action		•	Τ .	_	1			
		A 	<u> </u>	3		i –		Ĭ .
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable					,,			
regulations?	X	<u> </u>	X		X			
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instr	uctions					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: MINNESOTA HIGHER EDUCATION FACIL	LITIES .	AUTHORI	TY					
7->								
(A) ISSUER NAME: MINNESOTA HIGHER EDUCATION FACIL								
(F) DESCRIPTION OF PURPOSE: FINANCE CONSTRUCTION	AND AD	VANCE F	REFUNDID	lG				
(A) ISSUER NAME: MINNESOTA HIGHER EDUCATION FACIL	TMTEC	ו מחשוו ג	·πv					
(F) DESCRIPTION OF PURPOSE:	TITES	HUIHUKI	- 1 I					
REFUND OUTSTANDING BALANCE OF SERIES SEVEN-F BOND	<u> </u>							
KEI OND COIDINADING DALIMEE OF BEKIED BEVEN I DONE								

SCHEDULE L

Department of the Treasury

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open To Public

internal Revenue Service	GO TO	www.iis.gov/rc	יפפווות	וו וטו ט	isiructions and the	iatest illiorillation.				Speci		
Name of the organization								-	ident		on nu	mber
	<u>ST. OLAF</u>								939	79		
Part I Excess Ben	efit Transacti	ons (section 5	01(c)(3), secti	on 501(c)(4), and 50	1(c)(29) organizations	s only).					
Complete if the	organization answ	vered "Yes" on I	Form 9	90, Pa	art IV, line 25a or 25b	, or Form 990-EZ, Pa	ırt V, lir	ne 40	b.			
1 (a) Name of disqualified	(b) F	Relationship bet			ified	c) Description of trans	saction	1		(d)	Corre	cted?
- (a) Name of disquamed	person	person and or	rganıza	ation	,,	, becomplien or train	- Cuotioi	<u> </u>		<u> </u>	es	No
										_		
										4		
										4		
										4		
										+	_	
2 Enter the amount of tax	,	•	J		•	0 ,						
								> \$				
3 Enter the amount of tax	, if any, on line 2,	above, reimburs	ed by	the org	ganization			> \$				
Part II Loans to an	d/or From Int	erested Per	sons									
					Doub V / line 00 a au F	' 000 David IV I'm	- 00	:£ 11.				
·	•				Part V, line 38a or F	orm 990, Part IV, line	26; 0	rittin	e orga	nizatio	on	
	ount on Form 990	(c) Purpose		an to or	(a) Original	(A) Delevere des	()	ln.	(h) Ap	proved	(:) \A	/ritten
(a) Name of interested person	(b) Relationship with organization	tionship (c) raipose (v) " (e) original (i) balance due (g) in [by board or (i) w										ment?
			_ <u> </u>	1	,		Yes	No	Yes	No	Yes	1
			10	From			res	NO	res	NO	res	INO
Total					> \$							
Part III Grants or As	ssistance Ber	efiting Inter	ested	d Per	sons.							
Complete if the	organization answ	vered "Yes" on I	Form 9	90, Pa	ırt IV, line 27.							
(a) Name of interested	person	(b) Relationship	betwe	en	(c) Amount of	(d) Type	of		(e) Purp	ose o	f
		interested pers		d	assistance	assistan	ce			assist	ance	
		the organiza	ation									
						0. SCHOLARS						CAT
					85,40	O. TUITION I	/IAW	/EA	ID	IN	EDŪ	CAT
								- 1				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

SEE PART V FOR CONTINUATIONS

(a) Name of interested person	d "Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sha organiz	ation's
	person and the organization	transaction	transaction	reven	ues?
				Yes	No
Part V Supplemental Information					
Provide additional information for resp	oonses to questions on Schedule L (see in	nstructions).			
SCH L, PART III, GRANTS OF	R ASSISTANCE BENEFITT	ING INTERES	TED PERSONS	:	
(a)					
(C) AMOUNT OF GRANT \$ 85,	,400.				
(D) TYPE OF ASSISTANCE: TU	JITION WAIVERS				
(E) PURPOSE OF ASSISTANCE:	: AID IN EDUCATION				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization ST. OLAF COLLEGE Employer identification number 41-0693979

Pai	t I Types of Property							
		(a)	(b)	(c)		(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of			_
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contr	ibution an	nounts	3
1	Art - Works of art	X	5		REPLACEMEN	T COS	ST	
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	X		32,882.	ESTIMATED	FMV		
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	107	5,763,343.	AVERAGE MA	ARKET	VAI	LUE
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles	X	1	450.	ESTIMATED	FMV		
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts			45.000				
25	Other (MUSICAL INSTR)	X	2		ESTIMATED			
26	Other (OTHER GIFTS I)	X	12	2,054.	ESTIMATED	F'MV		
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization		•				0	
	for which the organization completed Form 828	3, Part IV, L	Jonee Acknowledg	gement 29			0	
00-	During the control of			and and the December 1 through a discount	- l- 00 th - t 't		Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date			•		20-		Х
	exempt purposes for the entire holding period?					. 30a		
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance position of the properties	olicy that re	auiros tha raviou	of any ponetandard contribu	tions?	24	х	
31						31		
o∠d	Does the organization hire or use third parties or contributions?		_			32a	х	
h	contributions? If "Yes," describe in Part II.					S∠d	-23	
33	If the organization didn't report an amount in co	olumn (c) for	r a type of property	for which column (a) is cho	rked			
55	describe in Part II.	Janin (6) 101	a type of property	TOT WITHOUT COMMITTED (a) IS CITE	onou,			
	GOOGING IIII GIL II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

Schedule M (Form 990) 2017 732142 09-07-17

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ST. OLAF COLLEGE **Employer identification number** 41-0693979

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OLAF COLLEGE CHALLENGES STUDENTS TO EXCEL IN THE LIBERAL ARTS, EXAMINE FAITH AND VALUES, AND EXPLORE MEANINGFUL VOCATION IN AN GLOBALLY ENGAGED COMMUNITY NOURISHED BY LUTHERAN TRADITION. INCLUSIVE,

LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990 PART III,

AND NATIONAL COUNCIL FOR ACCREDITATION OF TEACHER EDUCATION. THEATRE,

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE OF THE BOARD OF REGENTS SHALL BE COMPOSED OF THOSE INDIVIDUALS DESIGNATED BY THE BOARD OF REGENTS FROM TIME TO TIME. THE TAX YEAR 2017, THE COMMITTEE'S MEMBERS WERE LAWRENCE STRANGHOENER BOARD JODY HORNER BOARD VICE CHAIR, THERESA WISE, PHILIP MILNE, TIMOTHY MAUDLIN, KEVIN BETHKE, GLENN TAYLOR AND DAVID ANDERSON PRESIDENT. THE EXECUTIVE COMMITTEE SHALL ACT ONLY DURING INTERVALS BETWEEN MEETINGS OF THE BOARD OF REGENTS AND SHALL AT ALL TIMES BE SUBJECT TO THE CONTROL AND DIRECTION OF THE BOARD OF REGENTS. DURING SUCH INTERVALS, AND SUBJECT TO SUCH CONTROL AND DIRECTION, THE EXECUTIVE COMMITTEE SHALL HAVE AND MAY EXERCISE ALL OF THE AUTHORITY AND POWERS OF THE BOARD OF REGENTS IN THE MANAGEMENT AND AFFAIRS OF THE CORPORATION, SUBJECT TO SUCH LIMITATIONS AS THE BOARD OF REGENTS MAY IMPOSE. THE EXECUTIVE COMMITTEE SHALL KEEP REGULAR MINUTES OF ITS PROCEEDINGS AND REPORT THE SAME TO THE BOARD OF REGENTS.

FORM 990, PART VI, SECTION A, LINE 2:

REGENTS K. JOHNSON AND J. SALVESON - BUSINESS RELATIONSHIP

JOHNSON AND J. GROTTING - BUSINESS RELATIONSHIP REGENTS K.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

Name of the organization ST. OLAF COLLEGE

Employer identification number 41-0693979

REGENTS J. GROTTING AND J. BOLTON - BUSINESS RELATIONSHIP

REGENTS J. RAITT AND P. GOTSCH - BUSINESS RELATIONSHIP

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERS OF ST. OLAF CORPORATION SHALL BE THOSE INDIVIDUALS HOLDING THE
FOLLOWING POSITIONS AND OFFICES: (A) THE MEMBERS OF THE EVANGELICAL

LUTHERAN CHURCH IN AMERICA OR ITS SUCCESSOR, (THE "CHURCH COUNCIL"), AS

SUCH MEMBERS ARE APPOINTED IN ACCORDANCE WITH THE DISCIPLINE AND USAGE OF

THE EVANGELICAL LUTHERAN CHURCH IN AMERICA, OR ITS SUCCESSOR. SUCH MEMBERS

OF THE CHURCH COUNCIL SHALL REMAIN MEMBERS OF THE CORPORATION UNTIL THEY NO

LONGER SERVE AS MEMBERS OF THE CHURCH COUNCIL, (B) THE OFFICERS OF THE

EVANGELICAL LUTHERAN CHURCH IN AMERICA, OR ITS SUCCESSOR, (C) THE PRESIDENT

OF THE CORPORATION, (D) THE MEMBERS OF THE BOARD OF REGENTS OF THE

CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MANAGEMENT AND DIRECTION OF THE BUSINESS AND AFFAIRS OF ST. OLAF
CORPORATION SHALL BE VESTED IN A BOARD OF REGENTS. TO THE EXTENT CONSISTENT
WITH THE ARTICLES OF INCORPORATION AND PERMISSIBLE UNDER MINNESOTA STATUTES
CHAPTER 317A, THE BYLAWS OF THE CORPORATION SHALL SPECIFY THE NUMBER, TERM
OF OFFICE, METHOD OF SELECTION, REMOVAL, POWERS AND DUTIES OF THE BOARD OF
REGENTS OF THE CORPORATION, THE TIME AND PLACE OF THEIR MEETINGS, VOTING
RIGHTS AND SUCH OTHER REGULATIONS RELATING TO THE BOARD OF REGENTS AS MAY
BE DESIRED.

FORM 990, PART VI, SECTION A, LINE 7B:

CERTAIN DECISIONS MADE BY THE BOARD OF REGENTS, SUCH AS ELECTION OF REGENTS

AND CHANGES TO BY-LAWS, MUST BE APPROVED BY ALL MEMBERS OF THE CORPORATION.

732212 09-07-17

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization ST. OLAF COLLEGE Employer identification number 41-0693979

FORM 990, PART VI, SECTION B, LINE 11B:

TO REVIEW THE FORM 990, THE BOARD OF REGENTS DELEGATED THE DETAIL REVIEW
PROCESS TO THE AUDIT COMMITTEE ON FEBRUARY 27, 2019 THE COMMITTEE REVIEWED

AND APPROVED THE FORM IN ITS ENTIRETY. IN ADDITION, THE FORM (NOT INCLUDING
SCHEDULE B) WAS CIRCULATED TO ALL THE MEMBERS OF THE BOARD OF REGENTS PRIOR
TO THE FILING DATE.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, A CONFLICT OF INTEREST QUESTIONNAIRE IS CIRCULATED TO THE BOARD OF REGENTS AND OFFICERS. THE QUESTIONNAIRE REQUIRES THE INDIVIDUAL TO DISCLOSE ANY RELATIONSHIPS OR TRANSACTIONS THAT WOULD RESULT OR APPEAR TO RESULT IN A CONFLICT OF INTEREST. THE COLLEGE COLLECTS AND REVIEWS THE FORMS AND DISCUSSES WHETHER THE APPROPRIATE ACTIONS HAVE BEEN TAKEN IN VOTING, DISCUSSIONS, AND OTHER MEETINGS TO PROPERLY RECOGNIZE THE CONFLICT. RESTRICTIONS, SUCH AS BEING UNABLE TO PARTICIPATE IN VOTING OR DISCUSSIONS, MAY BE IMPOSED ON ANY INDIVIDUAL WHO HAS A CONFLICT. THESE CONFLICTS ARE ADDITIONALLY REVIEWED BY THE CONFLICT OF INTEREST COMMITTEE, AS WELL AS THE BOARD OF REGENTS AUDIT COMMITTEE, ON AN ANNUAL BASIS IN ORDER TO ENSURE THAT APPROPRIATE MEASURES ARE BEING FOLLOWED. IN GENERAL, ANY IDENTIFIED CONFLICT OF INTEREST IS MONITORED BY THE VICE PRESIDENT AND CHIEF FINANCIAL OFFICER (FOR FINANCIAL STATEMENT REPORTING PURPOSES) AND THE PRESIDENT'S OFFICE (TO ENSURE COMPLIANCE, PROPER CONSIDERATIONS ARE MADE AT MEETINGS). A REPORT OF IDENTIFIED CONFLICTS BY THE BOARD OF REGENTS AND OFFICERS IS PROVIDED TO THE AUDIT COMMITTEE ON AN ANNUAL BASIS AS AN AGENDA ITEM, AS WELL AS DOCUMENTED WITHIN THE MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15:

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization **Employer identification number** ST. OLAF COLLEGE 41-0693979 COMPARATIVE DATA FOR THE PRESIDENT AND HIS DIRECT REPORTS, WHICH INCLUDES ALL VICE PRESIDENTS, IS GATHERED FROM CUPA SURVEY DATA FROM THE 26 MEMBERS OF THE ASSOCIATED COLLEGES OF THE MIDWEST (ACM) AND THE GREAT LAKES COLLEGES ASSOCIATION (GLCA) AND FOR THE 24 ST OLAF "PEER GROUP" LIBERAL ARTS COLLEGES. THE EXECUTIVE COMMITTEE OF THE BOARD OF REGENTS REVIEWS THIS DATA AND SETS THE SALARY FOR THE PRESIDENT. THE EXECTIVE COMMITTEE CONSIDERS THE RECOMMENDATION THE PRESIDENT MAKES REGARDING THE OTHER KEY OFFICERS AND WHEN THE RECOMMENDATIONS ARE APPROVED, SETS THEIR SALARY. THE CHAIR OF THE BOARD REVIEWS THE DECISION OF THE EXECUTIVE COMMITTEE WITH THE FULL BOARD OF REGENTS DURING AN EXECUTIVE SESSION OF THE BOARD. THE CHAIR OF THE BOARD SENDS A LETTER TO THE VP OF HUMAN RESOURCES INDICATING THE NEW SALARY FOR THE PRESIDENT AND DOCUMENTATION OF THE PROCESS FOLLOWED TO ESTABLISH IT. THAT LETTER IS FILED WITH THE HUMAN RESOURCES. THE PRESIDENT REPORTS THE NEW SALARY FOR HIS DIRECT REPORTS, INCLUDING ALL VICE PRESIDENTS, TO HUMAN RESOURCES. THIS PROCESS WAS MOST RECENTLY CONDUCTED IN AUGUST, 2018. FORM 990, PART VI, SECTION C, LINE 19: THE COLLEGE'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST OF THE CFO'S OFFICE. THE ANNUAL FORM 990, 990-T, AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE COLLEGE'S WEBSITE AS WELL AS UPON THE REQUEST OF THE CFO'S OFFICE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: ADJUSTMENT TO PRIOR SERVICE COST AND ACTUARIAL LIABILITY FOR RETIREE PLAN 153,162. ADJUSTMENT TO ACTUARIAL LIABILITY FOR ANNUITIES PAYABLE 1,256,109.

1,409,271.

Schedule O (Form 990 or 990-EZ) (2017)

TOTAL TO FORM 990, PART XI, LINE 9

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ST. OLAF COLLE		41-0693979						
Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes	" on Form 990, Part IV, line 33	в.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	r (d) Total inco	(e) me End-of-year	assets	Direct c	(f) controlling ntity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ions. Complete if the organization	answered "Yes" on Form 990	, Part IV, line 34, b	pecause it had one of	or more	related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	conti	g) 512(b)(13) rolled tity?
				501(c)(3))			Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	Percentage ing ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10
										Ш	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i Sec	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b contr enti	o)(13) olled ity?
		Country)						Yes	No
MAKEUP INCOME CHARITABLE UNIT TRUST (1)	4								
1520 ST. OLAF AVENUE									
NORTHFIELD, MN 55057	INVESTMENTS	MN	N/A	TRUST	N/A	N/A	N/A	X	
CHARITABLE REMAINDER ANNUITY TRUST (2)									
1520 ST. OLAF AVENUE									
NORTHFIELD, MN 55057	INVESTMENTS	MN	N/A	TRUST	N/A	N/A	N/A	Х	
CHARITABLE REMAINDER UNIT TRUST (16)									
1520 ST. OLAF AVENUE									
NORTHFIELD, MN 55057	INVESTMENTS	MN	N/A	TRUST	N/A	N/A	N/A	Х	
POOLED INCOME FUND (1)									
1520 ST. OLAF AVENUE									
NORTHFIELD, MN 55057	INVESTMENTS	MN	N/A	TRUST	N/A	N/A	N/A	Х	
LIFE INCOME TRUST (2)									
1520 ST. OLAF AVENUE									
NORTHFIELD, MN 55057	INVESTMENTS	MN	N/A	TRUST	N/A	N/A	N/A	Х	

1a

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b	<u>^</u>
c Gift, grant, or capital contribution from related organization(s)				1c	X
				1d	X
e Loans or loan guarantees by related organization(s)				1e	X
f Dividends from related organization(s)				1f	X
g Sale of assets to related organization(s)				1g	X
h Purchase of assets from related organization(s)				1h	X
i Exchange of assets with related organization(s)				1i	X
j Lease of facilities, equipment, or other assets to related organization(s)				1j	X
k Lease of facilities, equipment, or other assets from related organization(s)				1k	X
I Performance of services or membership or fundraising solicitations for related orga				11	X
m Performance of services or membership or fundraising solicitations by related organizations				1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	X
Sharing of paid employees with related organization(s)				10	X
p Reimbursement paid to related organization(s) for expenses				1p	X
q Reimbursement paid by related organization(s) for expenses				1q	X
r Other transfer of cash or property to related organization(s)				1r	<u> X</u>
s Other transfer of cash or property from related organization(s)				1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on w	<u>/ho must complete th</u>	is line, including covered relati	onships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved	
(1)					
(0)					
(2)					
(3)					
0)					
(4)					
(7)					
(5)					
N-1					
(6)					
732163 09-11-17			Schedule	R (Form 9	90) 2017

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- ate tions?	Genera manag partne	(k) Al or Percentage ownership
			,	100 110		100	110	1001	
								H	
								$\frac{1}{1}$	
									000) 0047